The Ecclesiastical Parish of St Paul's Egham Hythe



Annual Report and Financial Accounts of the Parochial Church Council for the year ended 31st December 2024

St Paul's Egham Hythe Parochial Church Council

Parish Church:

St Paul's Egham Hythe in the Runnymede Deanery Diocese of Guildford

Address:

St Paul's Egham Hythe Thorpe Road Staines Middlesex TW18 3HJ email: <u>office@speh.org.uk</u> website: <u>www.speh.org.uk</u>

Incumbent:

The Revd Rosemary Hoad email: vicar@speh.org.uk

Bank:

The Co-operative Bank, PO Box 250, Delf House, Southway, Skelmersdale, WN8 6WT Account Name: St Paul's Church, Egham Hythe Sort Code 08-92-99 Account No: 67215168

Independent Examiner:

Moore Accounting Services Ltd 17 Warwick Close Maidenhead Berkshire SL6 3AL

"The Parochial Church Council of the Ecclesiastical Parish of St Paul, Egham Hythe" has been on the Register of Charities as a separate entity since 1st July 2019, registration number 1184186. Members of the PCC are trustees of the charity.

The Parochial Church Council (PCC) has the responsibility of co-operating with the incumbent, Revd Rosemary Hoad, in "promoting in the parish the whole mission of the church, pastoral, evangelistic, social and ecumenical". The church building and hall are located at St Paul's Church, Thorpe Road, Staines TW18 3HJ. The accounts relate to the financial year January 2024 to December 2024.

Charity Registration Number: 1184186

Membership of the PCC

The membership is partly ex-officio and partly elected at the Annual General Meeting in accordance with Church Representation Rules. PCC members are usually elected for a three-year term of office. Membership from the APCM in April 2024 was as follows:

| Vicar/Chair of PCC | Revd Rosemary Hoad |
|--------------------|--|
| Curate | Revd Josh Cleaver (from July 2022) |
| Associate Clergy | Revd Sue Loveday |
| Diocesan Synod | Revd Rosemary Hoad (till July 2024) Steve Baynes (term expires 2027) |
| Deanery Synod | Steve Baynes (<i>term expires 2026)</i> Graham Rule (<i>term expires 2026</i>) |
| Churchwardens | Diane Oliver Elizabeth Roshier |
| Other PCC Members | Alison Bingham (term expires 2027) Victoria Diplock (term expires 2025) Leigh Doe (term expires 2027) Christine Oxenham (term expires 2027) Emma Sterry (Treasurer) (term expires 2026) Nicola Rule (term expires 2026) |

The following appointments were made by the PCC: Lay Vice-Chair of PCC: Steve Baynes Treasurer: Emma Sterry PCC Secretary: Alison Bingham (Diane Oliver office) Safeguarding Officer: Alison Hawkins DBS Evidence Checker: Diane Oliver Electoral Roll Officer: Christine Oxenham

Foreword (Revd Rosemary Hoad, Vicar)

In reviewing 2024 it is evident how much this is part of the longer picture since the global pandemic. Over these past few years, we've seen considerable growth in our understanding of ourselves, our DNA and the shape of mission and ministry in this parish. The vision for Open Space, to have the church available to link with the community during the week, has borne fruit. Stepping Stones, Messy Church, Youth Space, Tea and Chat and Foodbank have grown into the space, and God has blessed us with a significant midweek ministry. Some weeks more than 100 children have been involved. When the church is open – particularly after school – people will come, and St Paul's is seen by the community as their church. Significant work has also been done to see how to make the building fit for purpose – gaining planning consent and faculty for the Open Space Building Project proposals, while embarking on the long process of application for a grant from Your Fund Surrey. The persistence and care of our churchwardens and treasurer in leading us to pay off our historic debt in 2022, has continued and year on year we are now meeting our costs - albeit hand to mouth! Much has also been done to improve our systems, and they are in good shape as Di and Liz come to the end of their time as churchwardens.

Josh's ministry here over the past three years has been a real blessing. This was made possible by a central church grant for an "additional strategic ministry curate", with local donations topping up his housing. While it's a training role, he has from day one brought much wisdom and insight, while also being prepared to learn and grow and develop new skills and ministries. His many gifts and experiences will hold him in good stead as he prepares to move to become vicar of St Peter's Burnham, and we give thanks for his ministry as we pray for the whole family in this next season.

At the time of writing, the outcome of the Your Fund Surrey bid for the Open Space project is still uncertain. Meanwhile there are significant changes in the teams that have been supporting the weekday ministries. As Josh moves on, both wardens come to the end of their term and other roles need to be filled we are at a point in time when ministry feels fragile. It's a time to choose to lean into the love and grace of God who walks alongside us in Jesus and empowers us through his Spirit.

This moment matters. As we celebrate our 95th anniversary this year and look ahead to our centenary in 2030, what kind of church, what kind of people do we seek to be? If we are to build on and fulfil the vision God has given us it's a time to pray, to prepare and to participate. We've seen God at work and the community respond. We've seen that when we open the doors people come. Please pray for this next chapter!

"let us run with perseverance the race that is set before us, looking to Jesus the pioneer and perfector of our faith" (Hebrews 12: 1-2)

Overview of 2024 (Revd Rosemary Hoad)

It's been another busy year, consolidating the weekday activities, slowly developing Sunday worship and jumping over the many hurdles involved in the Your Fund Surrey Grant application. In Josh's final year he's taken on greater responsibility. I was very grateful for the opportunity to take some Study Leave in the autumn, and step back from the detail of parish life for a while. Thank you particularly to Josh and Sue and the PCC for facilitating this, and to everyone who has worked so hard to serve God and this community here at St Paul's during 2024. We were sad to say goodbye to several members of our church who died in 2024, including Ann Hawkes who has been such an inspiration to us. With a long history of service here at St Paul's she was praying and giving and excited about ministry here right to the end of her life.

This year we received planning consent and faculty approval for our Open Space project and submitted a grant application to Your Fund Surrey after a long and arduous process. However, at the eleventh hour there's been some changes in the way the grant is now working. With no problems in terms of our application it's uncertain what happens next, and we can only watch and pray.

Our finances have been stable, and I'm grateful to Emma our treasurer for all her work on the accounts which follow. We have broken even, but the loss of one or two significant donors leaves a gap for the coming year, so please think and pray about whether you can give financially or increase your giving. Do also consider whether you could include a legacy to St Paul's in your will – it was through a bequest that we were able to fund the architect's fees for the Open Space project. There's also something important about giving not just for ministry today but for the next generations in Egham Hythe.

We've continued to deepen our relationships with the schools, Royal Holloway University and the wider community this year, and refreshed the Christmas Tree Festival. Several people have taken on new responsibilities, though we continue to depend on a small group of people doing the large majority of the work. Thank you to all those who have contributed to the various reports that follow which give a flavour of the year.

Membership (Christine Oxenham)

At the APCM in April 2024 there were 84 members on the church Electoral Roll. This was made up of 56 residents in the parish and 28 non-residents. During this past year we have said a sad farewell to five very dear members of our church and seen some members move away from our parish and area.

As mentioned at the 2024 APCM, 2025 is the year for a revision of the electoral roll. This is when everyone is invited to reapply for enrolment along with new members who may like to join. At the time of writing, the process has just begun. Fourteen days prior to the APCM the electoral list will be available to view and at the meeting final numbers will be advised.

Church Development Plan and Parish Vision

"All are welcome at St Paul's. You will find a warm, safe, open space where you are free to watch or join in, to receive or to give, to pass through or to belong. On Sundays we worship with joy, refuelling the community for the week ahead".

The three core areas of the Church Development Plan are:

- Faith and Worship
- Youth and Children
- Hospitality

These connect with the Guildford Diocesan transforming church/transforming lives vision focus on: Growing Disciples, Growing Diversity and Growing Community. More information about that is available on the Diocesan website: <u>https://www.cofeguildford.org.uk/vision-and-strategy/</u>



A key development regarding our Church Development Plan over the past year has been to bring together and align, as best we could, our three CDP focus areas (Worship, Youth and Children, Hospitality) with the three key areas of focus which form the basis of our Open Space project application (Children and Youth, Inclusion, Creating Community). Overall, there is a deliberate synergy between the two sets of values and priorities, albeit couched in different language. A detailed business plan for the next five years was submitted as part of the Your Fund Surrey grant, and this is held within our Parish vision as we look ahead to our centenary in 2030.

Reflections on 2024 (with thanks to a number of contributors)

The following short reflections on aspects of ministry in 2024, written by a variety of people, have been broadly grouped into those three core areas from the parish vision.

Faith and Worship

Baptism and Confirmation: (Josh Cleaver)

In 2024, we more than doubled the number of baptisms from the previous year. With a total of 16 there were six children under one year old, nine ages one to four and one adult. We were delighted to also have Confirmations at St Paul's in 2024 when Andrew, Vera, Alison, Joni and Annabelle were confirmed by Bishop Paul on Advent Sunday (Dec 1st) along with three candidates from St Jude's, Englefield Green. If you are interested in Baptism for yourself or for children or thinking about Confirmation speak to one of the clergy or email <u>office@speh.org.uk</u>.

Funerals

Fourteen funerals were conducted by the parish clergy in 2024, saying goodbye to a number of wellloved church and community members.

Curate: (Josh Cleaver)

Chances are that me, Nina and the children will have already left by the time you get around to reading this. Two and a half years has gone very quickly! My curacy was based on the premise that there was massive potential for what could be achieved by working together with our community post pandemic. That premise has been shown to be true, and it has been a real privilege to be part of a team which continually punches above its weight to deliver events which offer the community a chance to come into church, belong and encounter God. No matter what lies ahead, I have every confidence that all that has been done in the name of 'Open Space', will not be wasted.

I am, of course, sad to be leaving, not least because my leaving coincides with unfinished business relating to our Open Space project and with uncertainty surrounding the next steps for Youth Space. Often, we fear a sense of unravelling because we expect to be left with nothing at the end. However, it is often the way that the process of unravelling simply sheds the outer layers to reveal what is most precious, and that revelation is going to be so important as you sketch out a vision towards 2030. Thank you all for having us, for your good humour, your sincerity, your faith, and the love which you have shown to us.

Sunday Services

We've welcomed several new people in 2024 and while attendance continues to be fluid, the number of people being willing to help with things like reading and with tech support has been

encouraging. We're beginning to have servers at the altar again, though this is still work in progress, and adults and children are welcome to participate in this ministry. It has also been lovely to have fresh flowers more often. A number of people have helped with the music, and it was good to see our choir come together for the Carol Service. The welcomers continue to play an important role. Having refreshments together after the service is an important part of connecting with one another, and with resources there stretched very thinly it would be fantastic to have offers of support, whether to set up before the service or serve teas and coffees. We seek to be as inclusive as possible and to work intergenerationally. Resources are available to support younger children in church, with Godly Play running around monthly in the hall. Zoom church is a way of keeping people connected who can't get to the building, and home communions have also been offered where appropriate.

We've had several special services including a packed church for Remembrance when we also welcomed the Founders' choir, and our Confirmation Service on Advent Sunday with Bishop Paul.

Coming together to worship and share communion is an important way that we are formed as the body of Christ in this community and sent out to serve. While much of our ministry may be dispersed during the week, Sundays is a place of gathering and prayer to nourish us for everyday discipleship both through Open Space and in daily life. It's a space to encourage one another, to be challenged to use our gifts generously and to deepen our love of God together in prayer and fellowship.

Music at St Paul's:

We've continued to have a variety of musical offerings this year, with Becky and the music group playing around monthly, and Alison and Sarah playing the piano on some other weeks. Jamie has continued to play for a large proportion of our services using both the organ and piano – and with our organ having some technical problems making use of the RHU organ we are homing too! The Christmas Choir came together again for the Carol Service, encouraged and facilitated in the most part by Alison's time and attention. Royal Holloway Founders' Choir joined us for Patronal and Remembrance.

Tech Team: (Steve Baynes)

This ministry has seen answers to prayer as the team has grown significantly and across a range of demographics. The speed at which people have picked up the tasks involved has been really encouraging. With two people now on the rota for most services it has enabled a smoother running of the streaming and sound. Members of the team have also assisted outside of Sunday mornings with funerals and baptisms alongside other events that have taken place during the week. The team are now looking into the possibility of improving the camera quality and supplying a proper tech desk to store the equipment neatly. Thank you to all who have joined the team and the two Chris's (Williams and Brent) for their generosity in installation time and funding. If anybody is interested in joining the team please see Chris Williams, Leigh Doe or myself and we will happily show you how easy it is!

Zoom Church: (Clare Quarman and Kate Nibblet)

Zoom church continues to be used and appreciated by those who cannot get to church in person, both short and long term. We worship together with the streamed service from St Paul's and are very grateful to the Tech Team for making this happen so reliably. Afterwards we chat and support one another, and the children enjoy sharing what they've been up to.

Readers and Intercessors (Ben Niblett)

We continued to have a good mix of people and voices reading and leading prayers in our services, including some new ones. Twenty-one people took part and it's very good to have that variety, and to include people from Zoom church - many thanks to everyone, and more are always welcome. The dramatic readings at Good Friday were a highlight this year. We also shared ideas at a very helpful intercessors' meeting.

Lent Group (Ben Niblett)

We had a weekly Lent group at church on Monday evenings (as the night the church was available and more people were free) based on the book Lent and the Beloved Disciple, by Michael Marshall, thinking about John's gospel together, with a different person facilitating each week. It was a good group. We had lots of good conversations and plenty to think about. Twelve people took part altogether, with eight the most we had at one of the evenings. Two people decided to get into reading the bible for the first time and joined this group to get started - one continued through the year and one didn't. It worked well whether you came to each week or just a couple, and whether you read the Lent book or not. We enjoyed it enough to decide to keep something similar going for the rest of the year.

Monday Group (Ben Niblett)

The Lent group continued a bit less intensively, meeting every two weeks instead of weekly. After looking at John during Lent, we chose the letter of 1 Peter after Easter. After the summer holiday we had two weeks looking at what the bible is and how to understand it, and then moved into the Old Testament with the book of Esther. Eight people joined, with six the most we had at one meeting. We continued having good, interesting conversations and getting to understand the bible better and see God in new ways (most weeks anyway), and getting to know each other better too. But not many people have the time and energy for another evening meeting, and the numbers dropped as people had other calls on their time or health issues, so we thought it would be best to call it quits at the end of the year and think of something else in 2025.

Wednesday bible study and reflection group: (Rosie Hoad)

In 2024 we met monthly in the first half of the year, enjoying a six-session course from the "Pilgrim" series on The Lord's Prayer, with good company and time to reflect.

Mothers' Union (Patricia Davis)

I have been Mothers' Union branch leader since May last year. Our dear friend Ann Hawkes was leader for many years, she passed away last May and is in God's hands. We are a small branch now with five members. This Christmas our tea and chat group bought Mothers' Union Christmas cards and diaries, and we raised over £68.00 for the charity. We meet up at Guildford Cathedral about three times a year when we have a lovely service with a lot of members from other branches in the area. Everyone is welcome to join – including men!

Brass and candles (Barry and Pat Davies)

We often come into the church on a Saturday morning to help In the church with getting the church ready for the Sunday morning service. We trim the candles and polish the brasses, hoover and sweep the carpets and floor. We usually pick up people for Tea and Chat on a Thursday and take them home after the service.

Flowers and Grounds (Gregg and Janet Thomson)

Flowers were grown at home and brought in for distribution among the congregation and display for Creationtide, Remembrance Sunday and Advent on the pedestal stand.

Gardens have been planted with extra bulbs with daffodils along the side of the wall along Thorpe Road and tulips along the car park bed. Plants and shrubs have been added to both the rose bed and the car park bed.

Rainwater barrels have been added behind the church hall and one has been installed in the rose garden. This will make watering easier and more sustainable.

The living silver birch tree entered into the Christmas tree festival will be planted into the lawn near the picnic table which will add to the environmental ambience of the gardens.

Youth and Children

Stepping Stones (Nicola Rule)

We continue to hold Stepping Stones in the church building weekly during term time. In the last year we have updated some of the equipment to improve the space such as a new changing table, and better storage to make set up and set down more straightforward. We have also improved our baby area (following an increase in babies and their carers attending) with new mats and donated toys. We still start with a short Toddler Service with a story, songs and a prayer, then we all help get the toys out for free play and we have a craft activity and refreshments available. Our numbers remain similar to last year, though with older children moving on to nursery or school this includes many new families. We often have over 50 people (babies, toddlers and their carers). It is a joy to be part of the team and to be able to welcome so many local families into St Paul's on a weekly basis.

Messy Church (Nicola Rule)

Messy church has continued on a monthly basis. Careful thought has been put into the planning of the dates so that Godly Play and Messy Church which are both monthly are approximately two weeks apart. Our regular numbers are around 20-30 children and 20 or so adults. We have noticed that the children attending are a bit younger than previously and that there are many families who attend both Stepping Stones and Messy Church. We provide a warm welcome, fun and often messy activities, a bible theme and talk (the prayer rocket is always well received and launched!) and teatime food.

Godly Play (Nicola Rule)

Godly Play is a Christian movement which is centred on childhood spirituality. We will soon be starting our third year of monthly sessions for 4–14-year-olds during the service. We start in church for the first song and then after lighting two candles one of which remains in church and one of which we take to the Godly Play space we go to the hall. We start with a story together, allow a space to wonder and an opportunity to respond within the Godly Play room - with stories, craft activities and play resources and space to think about the story. We then share a 'feast' together before returning to church with the candle at the end of the service. In the last year we have continued to expand our story sets and will continue to do that in this coming year. Our numbers are often between 10-14 children each month.

Youth Space (Josh Cleaver)

Youth Space turned two in September 2024 as a third intake of Magna year 7s came in to see what it is all about. I made the spectacularly unpopular decision to keep it to year 7s only with 4 older 'mentors' in the space until October half term. I had thought that as the weeks passed the year 9s and 8s may have moved on but, sure enough, when we opened up our Pumpkin carving afternoon to all ages they can streaming in as if they'd never been away. We now have a range of children attending from year 6-11. Financially, a grant of £3580 from RBC in September has meant that YS has been able to run comfortably with a few treats thrown. This academic year -with my leaving on the horizon - various volunteers have come to help from Royal Holloway, Jubilee High and a volunteer from St Paul's, Addlestone, which we hope will form the basis of a team which will enable Youth Space to run in the years to come.

Some loosely fact-based 'statistics'. Since September 2022 Youth Space has:

- Run for 108 sessions
- Welcomed over 220 different young people into church
- Buttered 7410 slices of toast
- Enjoyed 5 movie nights in church
- Carved 148 Pumpkins
- Created over 20 'delicacies' which were unfit for human consumption
- Been a haven for, on average, 30 incredible young people week on week.

Easter Activities and schools

It's a great privilege to welcome the children from Thorpe Lea and Hythe schools (over 600 children) into the church building to explore the wonder of Easter through crafts, activities and stories. This year it was lovely that Bishop Paul came to visit – and he very much enjoyed having a go at making the paper plane cross!

We also have a number of other visits from the primary schools, ranging from a summer concert, Harvest and Remembrance services, Christingles as well as various Christmas Carol Concerts and involvement at the Christmas Tree Festival. Our connections with Magna Carta school are also developing, and they very much appreciate the work of Youth Space. We're particularly grateful to Helen Claringbull for her work with us at the Christmas Tree Festival, blessing the tea party with the Magna choir and creating a combined choir with the two primary schools for the opening ceremony.

Uniformed Organisations (Sue Loveday)

It is good to record the continued good working relationships with the leaders and young people of Scouting and Guiding in Egham Hythe. Our parade services for Mothering Sunday, Harvest and Remembrance Sunday were jointly planned and successfully carried out. Notably the very entertaining Christmas Tree festival pantomime, Cinderella, was this year a Scout and Guide production. Rosie continues as Chaplain to the Air Training Corps. They met at St Paul's for much of the year while their headquarters was being refurbished as well as holding their presentation events in church.

Hospitality

Tea and Chat

Part of our wider Open Space initiative, Tea and Chat is aimed primarily at the older members of the local community but open to all to meet and make new friends over a cup of something and a piece of cake. Currently we have about 12-15 weekly attendees. The spiritual space of the reflective Communion service that follows is also much appreciated.

Eco Church: (Kate Niblett)

The church grounds are becoming steadily more eco-friendly, thanks to Gregg and Janet, occasionally supported by other members of the group on a Saturday morning. This includes four water butts and insect friendly planting. We were pleased that the council installed on-road electric car chargers just outside the church and to see them often busy. In the summer the congregation shared excess home grown produce with donations going to Tearfund. Our Christmas tree festival silver birch tree is still alive and ready to be planted in the church grounds. We continue to work towards the eco church gold award, particularly thinking of ways to make the church building as eco-friendly as possible. An eco-audit was commissioned looking at this, especially thinking of changes that can be made as part of the building project, and we have started to consider the recommendations. Our WhatsApp group is a place for sharing information and ideas, anyone who is interested in joining in would be very welcome.

Foodbank (Jenny Wardill and Diane Oliver)

Runnymede Foodbank's St Pauls site has been open for over a year and has been crucial in meeting some of the needs of the local community including food parcels, vouchers for fuel bills, mobile sim cards, advice from Citizens Advice and Christians Against Poverty support as well as prayer and council from St Paul's and Vineyard Church members. There are over 30 local volunteers from the two churches as well as other Foodbank volunteers who form the Tuesday evening team. In 2024:

- 351 vouchers were fulfilled
- 553 adults fed
- 328 children fed
- 881 total people fed

We are so grateful to be a part of the foodbank family and over the year have become quite a central point for clients to be directed to and also just to come. We have been blessed that we have had plenty of food and supplies to give to whoever turns up, though occasionally we're left with bare shelves at the end of the session! Another blessing is when clients ask us to pray and their lives change - eg getting a job, accommodation or just that life becomes a bit easier. In 2024, St Paul's Church donated 685.30kg of food. This is the third largest church donation in Runnymede. Thank you, St Paul's for your continued support.

Hall (Diane Oliver)

We are blessed with having the hall to generate income and connect with community groups. At the last APCM the hall was booked to capacity, however we are now in a more vulnerable position: ATC left to go back to their newly refurbished premises; Bright lights returned to Egham sports centre; Food Kitchen ceased operating from the hall due to their Cook leaving. We are very grateful for their support and were sorry to see all of them go. Our paid cleaner decided to stop, which again had been an enormous help, but with fewer hirers we didn't look to replace but did ourselves.

We still have regular groups hiring weekly/ weekly in term time/ twice monthly/ monthly. There are also regulars on a seasonal basis or ad-hoc, along with parties. Magna Carta hired the hall for mock exams. The managing of the hall is less demanding if the group is regular and for a full morning/ evening, rather than one-off/ ad-hoc bookings as these have to have the hall opened/ closed, cleaned and paperwork completed. We are praying for more groups to hire on a regular basis and ask if you will pray too please.

2024 Christmas Tree Festival: (Steve Baynes)

There was a slightly different structure to the 2024 Festival, with the set-up date moving to Monday to accommodate Youth Space and Foodbank. We involved our community, of both residents and stakeholders, in a more central role at key events. The 'Meet the Trees' event on the Wednesday with the mayor and schools' choirs gave more space to allow participants to meet with residents and visitors afterwards. Egham Hythe Scouts took on the responsibility of organising the Friday night Panto. With other popular events including our Toddler Nativity, the posh Christmas afternoon tea and our Christingle, over the course of the festival more than 500 people came into church. We have some exciting ideas for 2025 – the dates are up on the website, and watch out for updates.

Christmas Puddings and Raffle: (Christine Oxenham)

Christmas Pudding sales and the Christmas Raffle run alongside the Christmas Tree Festival with the raffle draw taking place after our Carols by Candlelight Service. All money raised goes directly to much needed funds supporting our outreach activities and projects. This year the pudding sales resulted in a profit of £246.97 and the raffle raised £370. Thank you to everyone who purchased puddings and those who so generously donated such lovely prizes for our raffle.

SP@pub: (Steve Baynes)

This is now a regular monthly social evening which often attracts numbers well into double figures. We continue to meet at the Thames Side Brewery, generally on the first Sunday of the month, and everyone is welcome to come along. There is a reminder e-mail sent out each month – please see Steve if you are not currently receiving these but would like to be on the database.

Pastoral Care (Sue Loveday)

It is always encouraging to see the pastoral care that members of the congregation offer to one another, which is the best expression of being the body of Christ. We have also provided visits and Home Communion to those whose ill health or changing circumstances has meant that they are no longer able to attend on Sundays. As we mourned the deaths of both Ann Hawkes and Hazel Tidbury we gave thanks for their example of care and support for others.

Lifts

This is a practical way that we provide support for some members of the church who would struggle to attend services in person, whether for the Thursday Tea and Chat, Sunday 10am services or other ad hoc occasions. It has provided a closer friendship between both the lift givers and the people who are collected. Particular thanks to Barry and Graham for their regular care in this way.

Welcomers (Christine Oxenham)

Welcoming at services is a lovely way to get to know people. It involves preparing service and hymns books to give out at the beginning of the service and tidying away afterwards. It also involves taking numbers of attendees for our church records. If you would like to have a go either as a trial or just a one off, please let me know as Mary, Sally and I would be delighted to show you what to do and welcome you into our small team.

Parish Safeguarding Policy Statement

At the PCC meeting held on 15th May 2024 the PCC of St Paul's Egham Hythe adopted the Church of England "Promoting a Safer Church" Policy Statement, national policies and Practice Guidance approved by the House of Bishops. This policy statement actively underpins all safeguarding work within the church, and details are available on our website: <u>https://speh.org.uk/safeguarding</u> The PCC is committed to the safeguarding, care and nurture of everyone within our community, and will ensure that we will

- 1. Adopt and implement the House of Bishops' safeguarding policy and practice guidance.
- 2. Promote and publicise the 'Promoting a Safer Church' policy statement and ensure all church officers have access to it.
- 3. Have a plan in place that sets out, in line with national and local priorities, how the policy will be put into action.
- 4. Ensure that any person who works with vulnerable groups is aware of and abides by national and local safeguarding guidance.
- 5. Review the policy regularly to ensure best practice.

"Promoting a Safer Church" sets out the Church of England's commitment to making the church a safer place for all. The Policies and Practice Guidance apply to all Church bodies and officers. All authorised clergy, bishops, archdeacons licensed readers and lay workers, church wardens and PCCs are required by section 5 Clergy Disciplinary Measure to have "due regard" to safeguarding guidance issued by the House of Bishops.

The Policy Statement, Policies, Guidance and Protocols are available to view on the diocesan website at www.cofeguildford.org.uk/safeguardingpolicy

Safeguarding and Inclusion (Safeguarding Officer Alison Hawkins)

Roles and responsibilities

- Safeguarding Officer: Alison Hawkins <u>safeguarding@speh.org.uk</u>
- Incumbent: Revd Rosemary Hoad vicar@speh.org.uk
- DBS Coordinator: Diane Oliver <u>dbs@speh.org.uk</u>
- Risk Assessments: Victoria Diplock
- Diocese: <u>safeguarding@cofeguildford.org.uk</u> 01483 790379 (please note this is a new telephone number from Dec 2023)

There were no safeguarding incidents reported during 2024. Safeguarding continues to underpin all activities at St Paul's. Safeguarding is an agenda item for every PCC. The PCC voted to have all members DBS checked and members are trained in processes and procedures, and Safeguarding Sunday was marked. Child-friendly safeguarding materials have been produced for the website and display visibly around the church building.

Parish Dashboard

The Parish Safeguarding Dashboard, set up by the Diocese is a valuable tool. It helps us keep abreast of risk assessments, training requirements, role descriptions and person specifications. New sections are being added which will help with recruitment and DBS checks. The traffic light system provides a helpful visual way of reviewing where areas need to be updated or developed.

Managing risks within St Paul's Church (Victoria Diplock)

Risk assessments are a statement of intent for how we will operate church events and activities safely. They should be reviewed regularly but are a living document that will need to be changed and adapted as the needs of our church and community change. Over the last two years we have steadily worked through church activities and key events, identifying parishioners involved who can best advise on the needs and arrangements of these events. A lead person has been identified on each risk assessment as a link person between the risk assessment team and the activity or event, but all group leaders and volunteers at activities and events are equally responsible for ensuring that they read and follow the risk assessment. We are happy to share our risk assessments with any church member who would like to see them as we can all play a role in reducing risk as we take care of each other within our community.

Existing risk assessments had their annual update in September 2024 for the following activities and groups: Sunday Worship, Stepping Stones, Messy Church, Zoom Church and Transportation. The existing risk assessments for Youth Space and Godly Play were updated and moved over onto the standardised format we now use across the church and Diocese. New risk assessments were set up in September 2024 for Tea and Chat and Home Visiting.

A checklist has been written for Hosts to support larger services, negating the need for a separate risk assessment each time, and additional risk assessments have been undertaken for key events such as our Easter activities and Christmas Tree Festival. Role descriptions have been written for volunteers supporting some of our church activities, including Godly Play, Tea and Chat, Stepping Stones and Messy Church. This is part of an ongoing piece of work that we hope will give clarity to those helping with these activities, along with continuing in our mission to try to reduce the risk to all members of St Paul's Church and our wider community.

PCC Report (Alison Bingham)

Wednesday 24th January: The main focus of the meeting was the 2023 accounts, together with other preparations for the APCM. Planned dates for the year and progress with the Open Space grant application and project were also discussed.

Wednesday 6th March: Items discussed included details of grants received and both planning consent and faculty application for the Open Space project. Preparations for APCM were checked, Rosie's study leave approved and there was a good discussion about our discipleship activities.

Wednesday 15th May: Leigh, Alison and Christine were welcomed to their new three-year term as members of the PCC. The APCM 2024 minutes were accepted ready to be signed off at the APCM 2025. PCC members were asked to complete online safeguarding course up to Foundation level plus Domestic Abuse training. The election of officers were as follows: Electoral Roll Officer Christine Oxenham, PCC Lay Chair, Steve Baynes, PCC secretary Alison Bingham, Treasurer Emma Sterry, Safeguarding Officer, Alison Hawkins, DBS Diane Oliver, Sidespeople (welcomers) Christine Oxenham and Mary Halls. The PCC were informed the Project Planning Consent had been given, and that the Faculty process was in progress, with the notice on display for the necessary 30 days.

Wednesday 3rd July: Diane updated that all but one DBS had been returned for PCC members. A safeguarding action plan was agreed and confirmed. It was agreed that church development plan would be updated around September and dates for the Christmas Tree Festival were publicised.

Wednesday 11th September: St Paul's PCC email addresses were given out to all. There was a large focus on risk assessments with all groups having been checked and updated and fed back to groups. PCC were given an update that they were on track to pay parish share for the year. It was celebrated that the Your Fund Surrey application had been completed and gone to panel.

Wednesday 13th November: The Open Space project presentation that had gone to panel was shown to the PCC. The PCC was told that we would need to answer further questions on the project before it could be put to the cabinet. An updated Church Development Plan was shared by Josh, bringing together the church vision with the Open Space plans, though Josh wanted to do further work on this before it was agreed. The PCC was told we secured a grant of £3,580 for youth space for using on both running and supplies for it. Some outcomes from the eco audit were discussed.

Church Fabric (Diane Oliver)

2024 Mandatory checks and servicing completed: Annual: Boilers in Church, Vestry and Hall - September Fire extinguishers in Church and Hall - September (one co2 and fire blanket replaced) Organ Blower - October CCTV - July Organ – booked January 2025 (difficulty in finding professional to service) with likely remedial electrical work required Key register up to date Inventory - work to be done **Bi-annual**: PAT test due - booked for March 2025 2-4years: Lightning Conductor due before October 2026 5 years: Electrical testing due August 2027

Maintenance 2024:

September - vestry north and south gutters cleared/cleaned October - south downpipe blocked, seal on joint failed, so unblocked and seal remedied November - boiler needed attention as not firing (pilot light blows out) - monitor

February - computer monitor and tower replaced and webcam purchased after grant received April - emergency lighting installed in church

April - lights in NW corner (foodbank area) upgraded and replaced with LED lighting for which we had a contribution of £100 from Foodbank towards the cost

April - smart meters replaced old electricity meters in church and hall (unfortunately the hall smart

meter is not yet connecting with supplier (Octopus) remedial works planned Feb 25 September - energy audit completed (subsidised by diocese)

November - list B permission granted for installation of three water butts (vestry, and one each end of nave) - one installed, others awaiting funding

November – list B granted for memorial bench bequest from Karen Theobold (delivery March 25)

Open Space Facilities Project

In 2023 the PCC had agreed to seek the relevant consents and funding for the Open Space project to include the following:

- 1. Build an extension at the north-west corner of the nave to provide:
 - toilets, including one for the disabled, with baby changing facilities
 - o a kitchen capable of providing cooked food and catering for large events in the church
 - o a small café area and meeting space
 - o access from the church and the exterior
- 2. Build porches to improve the west and south nave entrances so that they are more open and fully accessible, while also improving them as fire exits and reducing heat loss.
- 3. Provide water and drainage services to the south west corner of the nave so that a servery can be created.
- 4. Reduce the choir pews in the chancel to make that a more flexible space, particularly for schools use and concerts.
- 5. Create storage space in the north transept, ideally repurposing the surplus wood panelling from the reduced choir stalls, including the memorial plaques.
- 6. Relocate the World War Two memorial name plaques to a suitable location to be determined.

In 2024, having received the green light at every preliminary stage from Your Fund Surrey and clear community support, work began on the full application process. Planning consent from Runnymede Borough Council was received in March, funded by Christmas fundraising, and the Faculty was granted in June 2024. The costs of the necessary architect's drawings and Quantity Surveyor costings were covered through the Rosewarne bequest. Alongside this work we tackled the substantial application which all projects are required to complete.

With a daunting timeline of just six weeks, getting our application in on time at the end of June was a truly collaborative effort which we would never been able to achieve without the expertise and commitment of Val Monk, Carey Baynes, Victoria Diplock and the support of Nina Porter, who was deployed by Voluntary Support North Surrey to assist and advise us.

Once submitted to Your Fund Surrey our application for £878,000 was scrutinised in every which way and we were required to answer many further questions some of which were financial, some more practical. Having jumped through every hoop, towards the end of the summer came the brilliant news that our application had been approved to go to a panel of officers and councillors at Surrey County Council HQ in Reigate. Steve, Carey, Ben, Sue and Josh managed to present (in under 10 minutes!) the full of scope of our vision and how the facilities upgrade would impact our three focus areas of 'Children and Youth', 'Creating Community' and 'Inclusion'. The feedback from the panel was very positive and we were initially advised that our project would be put forward for full approval - ie a commitment to funding providing we raised the balance from other sources.

Frustratingly we were subsequently advised that our application had stalled in the context of the financial challenges of both Surrey County Council and Runnymede BC and the changing and uncertain political scene. Conversations with Your Fund Surrey continue into 2025 and we continue to pray for a way forward. We're very grateful for the variety of letters of support we received from community stakeholders as part of the application. This has always been a project about supporting the use of the space, and it's clear from the events and activities that we've developed over the past three years that there is a real need for these ministries.

Runnymede Deanery Synod (Steve Baynes, Deanery Synod Lay Chair)

The three Deanery Synod meetings had the topics of 'Runnymede Deanery Action Plan: Charting the Course', 'Youth - Current Challenges & Diocesan Responses to Help Us' and 'Joining the Dance - Shaping for Mission' as their main agenda points. This signified a shift towards a more strategic direction of travel for the Deanery. All three meetings were open to the public and detailed Minutes are available via the Deanery Administrator runnymededeanery@gmail.com and on the deanery website. Steve Baynes continued as Lay Chair and Rosie Hoad as Assistant Area Dean.

Guildford Diocesan Synod (Steve Baynes, Diocesan Synod Lay Member)

The three Diocesan Synod meetings had the topic of 'Continuing the recovery: looking to the future' alongside Governance, Elections and the 2025 Budget as their main agenda points. Rosie stood down from Synod this year having served for six years. Steve Baynes was re-elected as a lay member of Synod for the next three years.

Financial Review (Emma Sterry, Treasurer)

Total receipts of £120,365 (unrestricted funds £85,474, restricted funds£33,615 and designated funds £1,275) of which £28,725 was unrestricted planned voluntary donations and a further £8,586 was from Gift Aid. Restricted grants and donations of £34,309 were also received, the majority of which was for curate housing costs from Central Church.

Total expenses were £106,808 which includes £44,807 Parish Share of Diocesan expenses, £146 contribution to Deanery expenses, £21,821 curate housing and £6,994 community meals expenses. It should be noted that we have not paid for any church administration or for church cleaning and only a nominal amount for hall cleaning.

Total funds increased by £13,556 before investment gains of £9,212 giving a net increase in funds of £22,768.

We are very grateful to all who financially support ministry at St Paul's. Regular giving through the Parish Giving Scheme is the best way to give if you can. The church pays no fee for this so the total amount you donate comes to St Paul's and PGS administer the Gift Aid donations for us each month. You can find out more at <u>www.parishgiving.org.uk</u> (our details are Egham Hythe St Paul PGS 170617192).

There are several other ways to give, including via a QR code and through our website. It really helps if taxpayers sign a Gift Aid declaration so we can claim back the tax on both regular donations and one-off donations. Please consider joining those who support St Paul's Church, so that we can bless the community we serve. For more information, please get in touch with the treasurer or wardens and we can help you look at which option is most suitable for you.

Collections for charities in 2024 totalled £1,055 (2023: £649) this is broken down between

| £230 |
|--------|
| £612 |
| £83 |
| £130 |
| £1,055 |
| |

Grants received in 2024 totalled £25,830 (2023: £17,249) this is broken down between

| Diocese of Guildford | £15,000 | Towards curate housing |
|---------------------------|---------|-------------------------|
| Runnymede Deanery | £750 | Towards Youth |
| | | Ministry |
| Runnymede Borough Council | £3,000 | Towards Community Meals |
| Runnymede Borough Council | £3,000 | Towards Community Meals |
| | £25,830 | |

Reserves Policy

The Parochial Church Council has set reserves target of 2 months of unrestricted expenses. This is equivalent to £11,700. It is held to smooth out fluctuations in cash flow and to meet emergencies. The balance of the free reserves at the year end was £30,037 which is higher than this target.

The balance of £28,136 in the restricted fund is retained for church fabric £20,256, community meals £1,418, curate housing £483, office equipment replacement and admin support £1,098, church hall repairs £352, and money held on behalf of Churches Together for flood relief £1,008 and youth outreach project £3,521

Looking forward

Parish Share for 2025 will be £45,927 (2024: £44,807) and we continue to be supported under the transitional arrangements to new Parish Share scheme for this year.

As previously, funding for major expense projects will need to be assessed thoroughly by the PCC or the Standing Committee prior to committing to undertaking. Researching of grant income to apply for will have to form part of any consideration of projects.

Through prayer we achieved many good things in 2024 and we need to continue that prayer and hard work in 2025, but the PCC remain positive in the belief that God will provide.

Independent Examiner's Report to the members/trustees of St Paul's Church, Egham, Hythe.

I report on the accounts for the year ended 31st December 2024 as attached hereto.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the management committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention

- 1. which give me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with s.130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting records have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Moore Accounting Services 17 Warwick Close, Maidenhead

11th March 2025

Statement of Financial Activities

For the year ending 31 December 2024

| | Note | Unrestricted Funds £ | Restricted Funds £ | Designated Funds £ | Endowment Funds £ | Total Funds 2024 £ | Total Funds 2023 £ |
|---|--------------|----------------------------|--------------------------|--------------------------|-------------------------|-----------------------------|-----------------------------|
| ENDOWMENTS Voluntary Receipts Activities for generating | 2(a) | 49,176 | 34,309 | 1,250 | 0 | 84,736 | 75,257 |
| funds Income from | 2(b) | 1,238 | 0 | 0 | 0 | 1,238 | 1,626 |
| investments Church activities | 2(c) 2(d) | 11,273 22,102 | 990 0 | 25 0 | 0 0 | 12,289 22,102 | 12,013 23,094 |
| TOTAL INCOME | | 83,790 | 35,300 | 1,275 | 0 | 120,365 | 112,020 |
| EXPENDITURE Church activities | 3(a) | 68,287 | 37,506 | 485 | 0 | 106,278 | 128,608 |
| Raising funds | 3(b) | 531 | 0 | 0 | 0 | 531 | 453 |
| TOTAL EXPENDITURE | | 68,818 | 37,506 | 485 | 0 | 106,808 | 129,060 |
| NET INCOME/(EXPENDITURE) BEFORE INVESTMENT GAINS | | 14,972 | (2,206) | 790 | 0 | 13,556 | (17,041) |
| NET GAINS ON INVESTMENTS | | 0 | 0 | 0 | 9,212 | 9,212 | 34,885 |
| NET INCOME/(EXPENDITURE) | | 14,972 | (2,206) | 790 | 9,212 | 22,768 | 17,844 |
| TRANSFER BETWEEN FUNDS | | 610 | (610) | 0 | 0 | 0 | 0 |
| NET MOVEMENT IN FUNDS | | 15,582 | (2,816) | 790 | 9,212 | 22,768 | 17,844 |
| Total funds brought forward | | 15,857 | 30,952 | 6,634 | 402,465 | 449,908 | 432,063 |
| Total funds carried forward | | 31,440 | 28,136 | 7,424 | 411,677 | 478,676 | 449,908 |

Balance Sheet

As at 31 December 2024

| FIXED ASSETS £ £ Tangible 0 0 Intangible 9 411,677 402,465 CURRENT ASSETS 411,677 402,465 Stock 0 0 Investments 0 0 Debtors and prepayments 4(a) 845 1,851 Short-term deposits 0 0 0 Cash at bank and in hand 4(b) 70,525 54,439 71,370 56,290 11ABILITIES 56,290 LIABILITIES Creditors – amounts falling due within one year 5 4,371 2,847 NET CURRENT ASSETS/(LIABILITIES) 66,999 53,443 53,443 TOTAL ASSETS LESS CURRENT LIABILITIES 478,676 455,908 Creditors – amounts falling due after one year 0 0 TOTAL NET ASSETS 478,676 455,908 PARISH FUNDS 29,136 30,952 Unrestricted 31,440 15,857 Restricted 29,136 30,952 Designated | | Note | 2024 | 2023 |
|---|---|------|---------|---------|
| Intangible 9 411,677 402,465 L 411,677 402,465 L 40 40 CURRENT ASSETS 0 0 Stock 0 0 Investments 0 0 Debtors and prepayments 4(a) 845 1,851 Short-term deposits 0 0 0 Cash at bank and in hand 4(b) 70,525 54,439 71,370 56,290 71,370 56,290 LIABILITIES Creditors – amounts falling due within one year 5 4,371 2,847 NET CURRENT ASSETS/(LIABILITIES) 66,999 53,443 53,443 TOTAL ASSETS LESS CURRENT LIABILITIES 478,676 455,908 Creditors – amounts falling due after one year 0 0 TOTAL NET ASSETS 478,676 455,908 PARISH FUNDS 15,857 31,440 15,857 Restricted 29,136 30,952 29,136 30,952 Designated 7,424 6,634 | FIXED ASSETS | | £ | £ |
| URRENT ASSETS411,677402,465CURRENT ASSETS00Stock00Investments00Debtors and prepayments4(a)8451,851Short-term deposits00Cash at bank and in hand4(b)70,52554,439T1,37056,290LIABILITIES71,37056,290Creditors – amounts falling due within one year54,3712,847NET CURRENT ASSETS/(LIABILITIES)66,99953,443TOTAL ASSETS LESS CURRENT LIABILITIES478,676455,908Creditors – amounts falling due after one year00TOTAL NET ASSETS478,676455,908PARISH FUNDS31,44015,857Unrestricted31,44015,857Restricted29,13630,952Designated7,4246,634Endowment411,677402,465 | Tangible | | 0 | 0 |
| CURRENT ASSETS Stock00Investments00Debtors and prepayments4(a)8451,851Short-term deposits00Cash at bank and in hand4(b)70,52554,43971,37056,290LIABILITIES Creditors – amounts falling due within one year54,3712,847NET CURRENT ASSETS/(LIABILITIES)66,99953,443TOTAL ASSETS LESS CURRENT LIABILITIES478,676455,908Creditors – amounts falling due after one year00TOTAL NET ASSETS478,676455,908PARISH FUNDS Unrestricted31,44015,857Restricted Designated29,13630,952Designated Endowment7,4246,634 | Intangible | 9 | 411,677 | 402,465 |
| Stock00Investments00Debtors and prepayments4(a)8451,851Short-term deposits00Cash at bank and in hand4(b)70,52554,439T1,37056,29071,37056,290LIABILITIES Creditors – amounts falling due within one year54,3712,847NET CURRENT ASSETS/(LIABILITIES)66,99953,44353,443TOTAL ASSETS LESS CURRENT LIABILITIES478,676455,908Creditors – amounts falling due after one year00TOTAL NET ASSETS478,676455,908PARISH FUNDS31,44015,857Unrestricted31,44015,857Restricted29,13630,952Designated7,4246,634Endowment411,677402,465 | | | 411,677 | 402,465 |
| Stock00Investments00Debtors and prepayments4(a)8451,851Short-term deposits00Cash at bank and in hand4(b)70,52554,439T1,37056,29071,37056,290LIABILITIES Creditors – amounts falling due within one year54,3712,847NET CURRENT ASSETS/(LIABILITIES)66,99953,44353,443TOTAL ASSETS LESS CURRENT LIABILITIES478,676455,908Creditors – amounts falling due after one year00TOTAL NET ASSETS478,676455,908PARISH FUNDS31,44015,857Unrestricted31,44015,857Restricted29,13630,952Designated7,4246,634Endowment411,677402,465 | | | | |
| Investments00Debtors and prepayments4(a)8451,851Short-term deposits00Cash at bank and in hand4(b)70,52554,439T1,37056,29071,37056,290LIABILITIES Creditors – amounts falling due within one year54,3712,847NET CURRENT ASSETS/(LIABILITIES)66,99953,44353,443TOTAL ASSETS LESS CURRENT LIABILITIES478,676455,908Creditors – amounts falling due after one year00TOTAL NET ASSETS478,676455,908PARISH FUNDS31,44015,857Unrestricted31,44015,857Restricted29,13630,952Designated7,4246,634Endowment411,677402,465 | | | | |
| Debtors and prepayments4(a)8451,851Short-term deposits00Cash at bank and in hand4(b)70,52554,43971,37056,290LIABILITIES Creditors – amounts falling due within one year54,3712,847NET CURRENT ASSETS/(LIABILITIES)66,99953,443TOTAL ASSETS LESS CURRENT LIABILITIES478,676455,908Creditors – amounts falling due after one year00TOTAL NET ASSETS478,676455,908Creditors – amounts falling due after one year00PARISH FUNDS31,44015,857Unrestricted31,44015,857Restricted29,13630,952Designated7,4246,634Endowment411,677402,465 | Stock | | 0 | 0 |
| Short-term deposits00Cash at bank and in hand4(b)70,52554,43971,37056,290LIABILITIES Creditors – amounts falling due within one year54,3712,847NET CURRENT ASSETS/(LIABILITIES)66,99953,443TOTAL ASSETS LESS CURRENT LIABILITIES478,676455,908Creditors – amounts falling due after one year00TOTAL NET ASSETS478,676455,908PARISH FUNDS31,44015,857Unrestricted Restricted31,44015,857Designated Endowment7,4246,634H1,677402,465402,465 | | | • | • |
| Cash at bank and in hand4(b)70,52554,439LIABILITIES Creditors – amounts falling due within one year54,3712,847NET CURRENT ASSETS/(LIABILITIES)66,99953,443TOTAL ASSETS LESS CURRENT LIABILITIES478,676455,908Creditors – amounts falling due after one year00TOTAL NET ASSETS478,676455,908PARISH FUNDS478,676455,908Unrestricted Restricted Endowment31,44015,857 29,136Designated Endowment7,4246,634 411,677 | | 4(a) | | - |
| LIABILITIES Creditors – amounts falling due within one year54,3712,847NET CURRENT ASSETS/(LIABILITIES)66,99953,443TOTAL ASSETS LESS CURRENT LIABILITIES478,676455,908Creditors – amounts falling due after one year00TOTAL NET ASSETS478,676455,908PARISH FUNDS31,44015,857Unrestricted31,44015,857Restricted29,13630,952Designated7,4246,634Endowment411,677402,465 | • | | • | - |
| LIABILITIES Creditors – amounts falling due within one year54,3712,847NET CURRENT ASSETS/(LIABILITIES)66,99953,443TOTAL ASSETS LESS CURRENT LIABILITIES478,676455,908Creditors – amounts falling due after one year00TOTAL NET ASSETS478,676455,908PARISH FUNDS478,676455,908Unrestricted Restricted Designated Endowment31,44015,857 29,136And Autor 20,20007,4246,634 411,677 | Cash at bank and in hand | 4(b) | | |
| Creditors – amounts falling due within one year54,3712,847NET CURRENT ASSETS/(LIABILITIES)66,99953,443TOTAL ASSETS LESS CURRENT LIABILITIES478,676455,908Creditors – amounts falling due after one year00TOTAL NET ASSETS478,676455,908PARISH FUNDS31,44015,857Unrestricted31,44015,857Restricted29,13630,952Designated7,4246,634Endowment411,677402,465 | | | 71,370 | 56,290 |
| Creditors – amounts falling due within one year54,3712,847NET CURRENT ASSETS/(LIABILITIES)66,99953,443TOTAL ASSETS LESS CURRENT LIABILITIES478,676455,908Creditors – amounts falling due after one year00TOTAL NET ASSETS478,676455,908PARISH FUNDS31,44015,857Unrestricted31,44015,857Restricted29,13630,952Designated7,4246,634Endowment411,677402,465 | | | | |
| NET CURRENT ASSETS/(LIABILITIES)66,99953,443TOTAL ASSETS LESS CURRENT LIABILITIES478,676455,908Creditors – amounts falling due after one year00TOTAL NET ASSETS478,676455,908PARISH FUNDS15,857Unrestricted31,44015,857Restricted29,13630,952Designated7,4246,634Endowment411,677402,465 | | - | 4 974 | 2 0 4 7 |
| TOTAL ASSETS LESS CURRENT LIABILITIES478,676455,908Creditors – amounts falling due after one year00TOTAL NET ASSETS478,676455,908PARISH FUNDS15,857Unrestricted31,44015,857Restricted29,13630,952Designated7,4246,634Endowment411,677402,465 | Creditors – amounts failing due within one year | 5 | 4,371 | 2,847 |
| Creditors – amounts falling due after one year00TOTAL NET ASSETS478,676455,908PARISH FUNDS Unrestricted31,44015,857Restricted29,13630,952Designated7,4246,634Endowment411,677402,465 | NET CURRENT ASSETS/(LIABILITIES) | | 66,999 | 53,443 |
| TOTAL NET ASSETS 478,676 455,908 PARISH FUNDS 15,857 Unrestricted 31,440 15,857 Restricted 29,136 30,952 Designated 7,424 6,634 Endowment 411,677 402,465 | TOTAL ASSETS LESS CURRENT LIABILITIES | | 478,676 | 455,908 |
| PARISH FUNDS Unrestricted 31,440 15,857 Restricted 29,136 30,952 Designated 7,424 6,634 Endowment 411,677 402,465 | Creditors – amounts falling due after one year | | 0 | 0 |
| Unrestricted 31,440 15,857 Restricted 29,136 30,952 Designated 7,424 6,634 Endowment 411,677 402,465 | TOTAL NET ASSETS | | 478,676 | 455,908 |
| Restricted 29,136 30,952 Designated 7,424 6,634 Endowment 411,677 402,465 | PARISH FUNDS | | | |
| Designated 7,424 6,634 Endowment 411,677 402,465 | Unrestricted | | 31,440 | 15,857 |
| Endowment 411,677 402,465 | Restricted | | 29,136 | 30,952 |
| <u> </u> | Designated | | 7,424 | 6,634 |
| 478,676 455,908 | Endowment | | 411,677 | 402,465 |
| | | | 478,676 | 455,908 |

Approved by the Parochial Church Council on 29th January 2025 and signed on its behalf by The Revd Rosemary Hoad (PCC Chair)

The notes on pages 22 to 26 form part of these accounts.

NOTES TO ACCOUNTS

1 Accounting Policies

The PCC is a public benefit entity within the meaning of FRS102 and registered with The Charity Commission as number 1184186. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions. It is also the first year they have been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

Funds

Unrestricted Funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC.

Designated Funds

These are income funds from the unrestricted funds which the PCC have designed for a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' report.

Restricted Funds

These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

Endowment Funds

These are 2 funds which are held for our benefit by Guildford Board of Finance at CCLA Bank, namely Budgen Fund and Picher Fund. The income from the Budgen Fund is unrestricted, the income from the Pilcher Fund is restricted to be used to alleviate hardship in the parish.

2 Income and Endowments

| | | | Unrestricted Funds £ | Restricted Funds £ | Designated Funds £ | Endowment Funds £ | Total Funds 2024 £ | Total Funds 2023 £ |
|------|-------------|------------------------------|----------------------------|--------------------------|--------------------------|-------------------------|-----------------------------|-----------------------------|
| | | Gift Aid | | | | | | |
| 2(a) | Voluntary | donations | 28,725 | 1,200 | 0 | 0 | 29,925 | 31,234 |
| | | Tax recoverable | 8,586 | 300 | 0 | 0 | 8,886 | 8,759 |
| | | Other | 20 | 0 | 0 | 0 | 20 | 1,706 |
| | Collections | | 3,854 | 0 | 0 | 0 | 3,854 | 3,594 |
| | Grants | Curate Housing Open Space | 0 | 15,000 | 0 | 0 | 15,000 | 15,000 |
| | | Project Office | 0 | 0 | 0 | 0 | 0 | 2,249 |
| | | equipment | 0 | 2,000 | 0 | 0 | 2,000 | 0 |
| | | Youth ministry Community | 0 | 5,830 | 0 | 0 | 5,830 | 0 |
| | | Meals | 0 | 3,000 | 0 | 0 | 3,000 | 0 |
| | Donations | | 7,992 | 6,979 | 1,250 | 0 | 16,551 | 12,715 |
| | Legacies | | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | 49,176 | 34,309 | 1,250 | 0 | 84,736 | 75,257 |

| | | Unrestricted Funds £ | Restricted Funds £ | Designated Funds £ | Endowment Funds £ | Total Funds 2024 £ | Total Funds 2023 £ |
|------|---|----------------------------|--------------------------|--------------------------|-------------------------|-----------------------------|-----------------------------|
| 2(b) | Activities for generating funds | | | | | | |
| | Fundraising | 1,238 | 0 | 0 | 0 | 1,238 | 1,656 |
| | | 1,238 | 0 | 0 | 0 | 1,238 | 1,656 |
| 2(c) | Income from investments Dividends on CCLA Investment Fund Bank and CCLA Deposit Fund | 10,988 | 184 | 0 | 0 | 11,172 | 11,001 |
| | interest | 286 | 806 | 25 | 0 | 1,117 | 1,012 |
| | | 11,273 | 990 | 25 | 0 | 12,289 | 12,013 |
| 2(d) | Income from church activities | | | | | | |
| | Fees for weddings and funerals | 1,755 | 0 | 0 | 0 | 1,755 | 2,086 |
| | Church hall hire income | 20,347 | 0 | 0 | 0 | 20,347 | 21,008 |
| | | 22,102 | 0 | 0 | 0 | 22,102 | 23,094 |
| | Total Income | 83,790 | 35,300 | 1,275 | 0 | 120,365 | 112,020 |

3 Expenditure

| | | Unrestricted Funds £ | Restricted Funds £ | Designated Funds £ | Endowment Funds £ | Total Funds 2024 £ | Total Funds 2023 £ |
|------|------------------------------|----------------------------|--------------------------|--------------------------|-------------------------|-----------------------------|-----------------------------|
| 3(a) | Church activities | | | | | | |
| | Charitable giving | 0 | 0 | 0 | 0 | 0 | 75 |
| | Diocesan Parish Share | 44,807 | 0 | 0 | 0 | 44,807 | 44,181 |
| | Deanery Parish Share | 146 | 0 | 0 | 0 | 146 | 207 |
| | Other ministry costs | 5,394 | 0 | 0 | 0 | 5,394 | 5,724 |
| | Church running and | | | | | | |
| | maintenance | 15,660 | 7,289 | 485 | 0 | 23,433 | 40,341 |
| | Curate house | 0 | 21,821 | 0 | 0 | 21,821 | 21,211 |
| | Outreach activities | 847 | 6,994 | 0 | 0 | 7,841 | 13,702 |
| | Training | 0 | 0 | 0 | 0 | 0 | 0 |
| | Grounds upkeep | 288 | 0 | 0 | 0 | 288 | 0 |
| | Hall running and maintenance | 2,336 | 0 | 212 | 0 | 2,548 | 3,167 |
| | | 69,477 | 36,102 | 697 | 0 | 106,278 | 128,608 |
| 3(b) | Raising funds | | | | | | |
| (-) | Stewardship costs | 0 | 0 | 0 | 0 | 0 | 0 |
| | Fundraising costs | 531 | 0 | 0 | 0 | 531 | 453 |
| | 5 | 531 | 0 | 0 | 0 | 531 | 453 |
| | Total Resources Expended | 70,008 | 36,103 | 697 | 0 | 106,808 | 129,060 |

Volunteers run the church office and clean and maintain the church and the hall for which we are hugely thankful for.

4 Current Assets

| | | | | | | | Total | Total |
|------|----------------|------------|--------------|------------|------------|-----------|--------|--------|
| | | | Unrestricted | Restricted | Designated | Endowment | Funds | Funds |
| | | | Funds | Funds | Funds | Funds | 2024 | 2023 |
| | | | £ | £ | £ | £ | £ | £ |
| 4(a) | Debtors | | | | | | | |
| | Funeral fees | | 254 | 0 | 0 | 0 | 254 | 0 |
| | Hall hire | | 46 | 0 | 0 | 0 | 46 | 0 |
| | Gift Aid | | 545 | 0 | 0 | 0 | 545 | 1,851 |
| | | | 845 | 0 | 0 | 0 | 845 | 1,851 |
| 4(b) | Cash at bank a | nd in hand | | | | | | |
| | Co-Op Bank | Current | 23,545 | 6,330 | 765 | 0 | 30,640 | 7,963 |
| | Co-Op Bank | Current | 0 | 1,162 | 0 | 0 | 1,162 | 1,578 |
| | Co-Op Bank | Deposit | 10,448 | 2,360 | 5,000 | 0 | 17,808 | 17,525 |
| | CCLA Bank | Deposit | 0 | 0 | 659 | 0 | 659 | 634 |
| | CCLA Bank | Deposit | 0 | 20,256 | 0 | 0 | 20,256 | 26,839 |
| | | | 33,993 | 30,109 | 6,424 | 0 | 70,525 | 54,439 |

5 Current Liabilities

| | | | | | Total | Total |
|--------------------------------|--------------|------------|------------|-----------|-------|-------|
| | Unrestricted | Restricted | Designated | Endowment | Funds | Funds |
| | Funds | Funds | Funds | Funds | 2024 | 2023 |
| | £ | £ | £ | £ | £ | £ |
| Amounts failing due within one | | | | | | |
| year | | | | | | |
| Accruals for running costs | 1,473 | 0 | 0 | 0 | 1,473 | 1,019 |
| Accruals for ministry costs | 722 | 0 | 0 | 0 | 722 | 544 |
| Accruals for outreach costs | 38 | 972 | 0 | 0 | 1,010 | 0 |
| Money collected on behalf of | | | | | | |
| others | 0 | 1,165 | 0 | 0 | 1,165 | 1,284 |
| Parish Share | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2,234 | 2,137 | 0 | 0 | 4,371 | 2,847 |

6 Funds

The restricted funds comprise the church fabric bequest fund, the community meals project, ministry support (curate housing) fund, admin support fund, hall vandalism fund, youth ministry fund, hardship fund and flood relief money held on behalf of Churches Together in Surrey after the floods of February 2014.

The designated funds comprise organ repairs and maintenance, bequest designated for a families and youth worker.

The endowment funds are managed on behalf of the parish by Guildford Diocesan Board of Finance as custodians.

7 Summary of Fund Movements

| | | As at 1 Jan 2024 | Incoming Resources | Resources Expended | Investment Gains | Trans fers | As at 31 Dec 2024 |
|--------------|-------------------------|---------------------|-----------------------|-----------------------|---------------------|---------------|----------------------|
| | | £ | £ | £ | £ | £ | £ |
| | | | | | | (1,07 | |
| Unrestricted | General Fund | 15,857 | 86,724 | (69,303) | 0 | 4) | 32,204 |
| Restricted | Rosewarne Bequest | 26,739 | 806 | (7,298) | 0 | 0 | 20,256 |
| Restricted | Community Meals | 2,853 | 5,009 | (6 <i>,</i> 685) | 0 | 240 | 1,418 |
| Restricted | Ministry (housing) | 0 | 21,470 | (21,821) | 0 | 834 | 483 |
| Restricted | Admin support | 0 | 2,000 | (902) | 0 | 0 | 1,098 |
| Restricted | Hall vandalism | 352 | 0 | 0 | 0 | 0 | 352 |
| Restricted | Flood Relief | 1,008 | 0 | 0 | 0 | 0 | 1,008 |
| Restricted | Youth ministry | 0 | 4,330 | (809) | 0 | 0 | 3,521 |
| Designated | Organ Fund | 634 | 25 | 0 | 0 | 0 | 659 |
| Designated | Families & Youth Worker | 5,000 | 0 | 0 | 0 | 0 | 5,000 |
| Designated | Hardship Fund | 1,000 | 0 | 0 | 0 | 0 | 1,000 |
| Endowment | Pilcher Fund | 6,646 | 0 | 0 | 152 | 0 | 6,798 |
| Endowment | Budgen Fund | 395,819 | 0 | 0 | 9,060 | 0 | 404,878 |
| | | 455,908 | 120,365 | (106,808) | 9,212 | 0 | 478,676 |

8 Prior Period Comparative SOFA Restated

Statement of Financial Activities

For the year ending 31 December 2024

| | Unrestricted | Restricted | Designated | Endowment | Total Funds |
|---------------------------------|--------------|------------|------------|-----------|-------------|
| | Funds | Funds | Funds | Funds | 2023 |
| | £ | £ | £ | £ | £ |
| INCOME AND ENDOWMENTS | | | | | |
| Voluntary Receipts | 70,101 | 5,156 | 0 | 0 | 75,257 |
| Activities for generating funds | 1,656 | 0 | 0 | 0 | 1,656 |
| Income from investments | 11,163 | 830 | 20 | 0 | 12,013 |
| Church activities | 23,094 | 0 | 0 | 0 | 23,094 |
| TOTAL INCOME | 106,014 | 5,986 | 20 | 0 | 112,020 |
| | | | | | |
| EXPENDITURE | 116.100 | 40.477 | | | 100 000 |
| Church activities | 116,430 | 12,177 | 0 | 0 | 128,608 |
| Raising funds | 453 | 0 | 0 | 0 | 453 |
| | 116,883 | 12,177 | 0 | 0 | 129,060 |
| NET INCOME/(EXPENDITURE) | | | | | |
| BEFORE INVESTMENT GAINS | (10,870) | (6,191) | 20 | 0 | (17,041) |
| BEFORE INVESTMENT GAINS | (10,870) | (0,191) | 20 | 0 | (17,041) |
| NET GAINS ON INVESTMENTS | 0 | 0 | 0 | 34,885 | 34,885 |
| | | | | | |
| NET INCOME/(EXPENDITURE) | (10,870) | (6,191) | 20 | 34,885 | 17,844 |
| | | | | | |
| TRANSFER BETWEEN FUNDS | 3,071 | (3,071) | 0 | 0 | 0 |
| NET MOVEMENT IN FUNDS | (7,779) | (9,261) | 20 | 34,885 | 17,844 |
| | (1,115) | (3,201) | 20 | 54,005 | 17,044 |
| Total funds brought forward | 23,656 | 41,214 | 5,614 | 367,580 | 438,063 |
| | | | | | |
| Total funds carried forward | 15,857 | 31.952 | 5,634 | 402,465 | 455,908 |
| | | | | | |

Intangible Assets Custodian Trusts

| | | Price | |
|----------------------------|--------|---------|---------|
| | | | |
| | | per | |
| | Shares | share | Value |
| | | £ | £ |
| Account CB3007740-001 | | | |
| Market value at 1 Jan 2024 | 294 | 22.6053 | 6,646 |
| Disposal | 0 | 0 | 0 |
| Purchase | 0 | 0 | 0 |
| Net Gain/(Loss) | 0 | 0 | 152 |
| | 294 | 23.1227 | 6,798 |
| | | | _ |
| Account CB3007789-001 | | | |
| Market value at 1 Jan 2024 | 17,510 | 22.6053 | 395,819 |
| Disposal | 0 | 0 | 0 |
| Purchase | 0 | 0 | 0 |
| Net Gain/(Loss) | | 0 | 9,059 |
| | 17,510 | 23.1227 | 404,878 |
| | | | |
| Total Investments | | | 411,676 |